



FALMOUTH EXETER PLUS SUSTAINABILITY POLICY

EFFECTIVE FROM: 1ST OF NOVEMBER 2020

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CONTRACTUAL STATUS: NON CONTRACTUAL

Compiled by the Cornwall Campus Environment &
Climate Emergency Board

SUSTAINABILITY POLICY

THIS DOCUMENT SETS OUT THE PROPOSED POLICY AND APPROACH OF FALMOUTH EXETER PLUS IN ADDRESSING THE OPPORTUNITIES & CHALLENGES FOR ACHIEVING SUSTAINABILITY OUTCOMES ACROSS ALL OPERATIONS. THIS POLICY SUPPORTS THE CENTRALISED FX PLUS 2030 ENVIRONMENT & CLIMATE EMERGENCY RESPONSE & DELIVERY PLAN DOCUMENT WHICH OUTLINES:

- LEADERSHIP & VISION STATEMENTS
- GOVERNANCE & STRUCTURE
- CURRENT SCOPE 1, 2 AND 3 EMISSION PROFILE BASED ON THE ACADEMIC YEAR 2018 – 2019
- WORKING GROUP OBJECTIVES, ACTIONS, & GOALS
- TRANSITIONING FROM PLANNING INTO DELIVERY
- REPORTING CYCLES AND ACHIEVING CONTINUOUS IMPROVEMENT

1. Scope

This policy and all the approach angles involved are applicable to all staff employed at Falmouth Exeter Plus. Through specific approach angles (see 2. Purpose), the policy will additionally be indirectly applicable to staff employed by Falmouth University, the Students' Union, and the University of Exeter. The scope of this policy encompasses all areas of work, from governance to day-to-day operations, encapsulated within the below key work streams and working groups:

- Governance
- Data & Analytics
- Biodiversity
- Communications & Behaviour Change
- Catering, Hospitality, Retail, Events & Cornwall Plus
- Energy & Utilities
- Procurement
- Sustainable Travel
- Waste & Recycling

Related Policies and Procedures

This policy should be read in conjunction with the Falmouth Exeter Plus 2030 Environment & Climate Emergency Response & Delivery Plan.

2. Purpose

Ultimately, the purpose of this Policy is to commit Falmouth Exeter Plus in operating as a more

responsible organisation that addresses the challenges of sustainable development. Additionally, one that seeks to create a culture within the organisation that supports and encourages staff to recognise that we all have an element of personal responsibility for the environment and to act on that whilst they study and work at Falmouth Exeter Plus.

The Vision of FXPlus' Sustainability Policy is to decarbonise Scope 1, 2, and 3 emissions for the Cornwall Campuses to net zero, whilst integrating sustainable regenerative and circular principals across all Key Pillars on behalf of Falmouth University and the University of Exeter.

More specifically, through this Policy Falmouth Exeter Plus aims to:

- Comply with all relevant environmental legislation and regulations as well as other requirements to which they subscribe
- Set, communicate and implement clear objectives and targets to ensure continued improvement in environmental performance
- Put in place appropriate controls to prevent pollution
- Communicate the policy to all staff and students and make it available to all stakeholders on our website
- Co-operate, where possible, with others in order to develop, utilise and share best practice in terms of environmental performance at a local, regional, HE sector wide and international level

3. **Definitions**

Sustainable Development – "development that meets the needs of the present without compromising the ability of future generations to meet their own needs" (Brundtland Report, 1987).

Operational Stewardship - We are committed to sustainable development and operating practices through the responsible management of building design, construction, and renovation, landscape practices, energy use, water and waste management, emissions, transportation, and procurement, within a framework of regulatory compliance and fiscal prudence

4. **Sustainability in our 2030 Strategy**

- 4.1 As an organisation in Cornwall we recognise our responsibility for the environment, and the impact of our activities and interactions with the wider community.
- 4.2 We will seek out, utilise and share environmental and sustainable best practice and look to drive transformational change wherever we can across the institution.
- 4.3 At a time when student expectations and competition are demanding increased capital investment, we will ensure that our resources are utilised to maximum effect so that we deliver the best value for both institutions and their students.

5. **Our Approach**

- 5.1 In June 2019, Falmouth University joined the University of Exeter in declaring a climate emergency. Falmouth Exeter Plus recognises the threat that climate change poses to the environment and communities, both locally and globally. We must act now to galvanise our efforts, in collaboration with staff, students and partners, by using our resources and knowledge for the protection and benefit of our planet.
- 5.2 Through bold leadership and, in alignment with Government and industry, we will put environmental issues at the forefront of our operations. We recognise the role we can play in driving policy, changing behaviours and providing new ideas and solutions to difficult global problems.
- 5.3 Our 2030 Strategy commits us to a sustainable future, underpinned by the eight working groups which cover all the operational aspects of Falmouth Exeter Plus. Through the development of these working groups climate awareness and environmental responsibility will be embedded in every element of our work, from our campus operations to our strategic planning.
- 5.4 We will seek to create a culture on campus that supports and encourages staff to recognise that we all have an element of personal responsibility for the environment and to act on that whilst they are at Falmouth Exeter Plus. We will actively engage with the wider community in order to inspire and catalyse efforts to reduce our adverse environmental impact.
- 5.5 Falmouth Exeter Plus will strive to integrate and balance economic, social and environmental responsibilities within all its activities. We are committed to operating as a responsible organisation, addressing the challenges of sustainable development.
- 5.6 Fundamental to our operation is the commitment to continually improve, and to meet (or exceed) environmental legislative and regulatory requirements as they relate to all of our activities.
- 5.7 At the end of each year, we will review how we have performed against the sustainability strategy using a quantitative and qualitative performance measurement approach. A report will be circulated to all Cornwall Campus Environment & Climate Emergency Board (CCECEB) members for review.
- 5.8 Through this Policy, which applies to the Falmouth and Penryn campuses, Falmouth Exeter Plus aims to:
 - Comply with all relevant environmental legislation and regulations as well as other requirements to which they subscribe
 - Set, communicate and implement clear objectives and targets to ensure continued improvement in environmental performance
 - Put in place appropriate controls to prevent pollution
 - Communicate the policy to all staff and students and make it available to all stakeholders on our website, and
 - To co-operate, where possible, with others in order to develop, utilise and share best practice in terms of environmental performance at a local, regional, HE sector wide and international level

6. **Sustainability Working Groups**

There are eight working groups that include members from Falmouth Exeter Plus, University of

Exeter, Falmouth University & the Students Union. The working groups meet either monthly, bi-monthly or termly to discuss implementation of projects within their delivery plans progressing towards the overarching goals and targets.

Communications & Behaviour Change (Terms of Reference attached) Description: Accountable for all communication and behaviour change. All FX Plus activity should be delivered through this channel then circulated to UoE, FU & SU comms staff who then circulate to their audiences.	Energy, Scope 1 + 2 (Terms of Reference attached) Description: Accountable for implementation of scope 1 and 2 projects as outlined within the Carbon Reduction Plan. The Program Board reviews projects to date and integrates new projects as reviewed.	Biodiversity (Terms of Reference attached) Description: Accountable for implementation of all objectives within the biodiversity delivery plan across Penryn and Falmouth campus. Works laterally with institutions on new projects, research, surveying etc.	Buildings & Space (Terms of Reference attached) Description: Accountable for implementation of all objectives within the buildings and space delivery plan. Works in collaboration with the Streatham Campus estates team on sustainable design approaches.
Catering, Retail, Hospitality, Events & Cornwall Plus (Terms of Reference attached) Description: Accountable for delivering on the catering, retail, hospitality, events and Cornwall Plus sustainability plan.	Procurement (Terms of Reference attached) Description: Accountable for delivering on the procurement sustainability plan.	Sustainable Travel (Terms of Reference attached) Description: Accountable for delivering on the sustainable travel delivery plan. Working with internal and external stakeholders.	Waste & Recycling (Terms of Reference attached) Description: Accountable for delivering on the waste & recycling delivery plan. Working with internal and external stakeholders.

7 People and Behaviour Change

This theme will focus on initiatives to drive positive organisational culture change and influence behaviours. This will include working with Falmouth Exeter Plus staff, Falmouth University, University of Exeter and the Students' Union.

Behaviour change will be supported through, but not limited to, the following methods:

- Top down leadership to drive institutional change promoting staff engagement
- Staff induction to include a sustainability module
- Open Innovation Groups will provide a forum for staff to discuss, innovate and put into action sustainable change
- Sustainable Champions scheme to support embedding sustainable initiatives including processes and behaviour change
- Create a reward scheme for sustainable champions and for individual / group achievement
- Clear, concise and regular communication providing recognition of our achievements

8 Overall Governance & Structure

- 8.1 The Penryn Campus has been developed as a joint venture between the University of Exeter and Falmouth University and is managed on behalf of both institutions by their wholly owned service provider, Falmouth Exeter Plus. Falmouth Exeter Plus also provides carbon management, procurement and certain other estates and facilities management related services at the Falmouth campus.
- 8.2 Through the CCECEB we will ensure that an appropriate structure of responsibility and reporting of performance against plans and targets is established and maintained. This will be reflected in our organisational, management and committee structures as well as in plans, policies and procedures as appropriate.
- 8.3 This policy and progress against it will be reviewed regularly by the CCECEB. Executive responsibility for the various aspects of Falmouth Exeter Plus's Sustainability Policy rests with individual members of CCECEB. This policy is then managed and implemented through normal line management processes as well as through the FX Plus Board, in particular the Senior Executive Team of FX Plus. Representatives from both universities sit on the FX Plus Board and SSG.

