

**Modern Slavery Statement.**

Purpose of Statement: The purpose of the Modern Slavery Act statement is to clearly define the steps that Falmouth University is taking to ensure Modern slavery & human trafficking are not taking place in the organisation and supply chain.

**Responsible for Policy:** Head of Procurement

**Date: January 2021**

**Date due for review:** Policy to be reviewed bi-annually

**Introduction:**

This statement sets out Falmouth University’s actions to understand all potential modern slavery risks related to its business and to put into place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

This statement relates to actions and activities during the financial year ending July 2020.

As part of the HE sector, the organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

**Background:**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. The organisation recognises that it has a responsibility to take a robust approach and is committed in ensuring that its supply chains are free from slavery and human trafficking.

**Falmouth University:**

This statement covers the activities of Falmouth University. Falmouth University is a specialist creative multi-arts institution and was granted full University status in 2012. Falmouth University has an annual turnover of £50 million, around 1000 members of staff and a global reputation for excellence in research, scholarship and creative practice.

**Our spend categories and those that present risks of human rights abuses:**

Falmouth Universities supply chainsfall under four main categories:

1. Science, Technical, Engineering and Medical Goods and Services
2. Corporate Services, including Travel
3. ICT Equipment and Services
4. Estates Goods and Services

Suppliers in these higher-risk areas have been asked to commit to the Base Code of the Ethical Trading Initiative (ETI). Falmouth University will work to persuade suppliers in these categories to support these initiatives. The ETI Base Code is founded on the conventions of the International Labour Organisation (ILO) and is an internationally recognised code of labour practice, requiring that:

1. Employment is freely chosen

2. Freedom of association and the right to collective bargaining are respected

3. Working conditions are safe and hygienic

4. Child labour is not used

5. Living wages are paid

6. Working hours are not excessive

7. No discrimination is practised

8. Regular employment is provided

9. No harsh or inhumane treatment is allowed.

**Our policies on slavery and human trafficking:**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have also put in place a designated Modern Slavery and Human Trafficking Policy.

Our Modern Slavery and Human Trafficking Policy demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.



**Future Plans**

Falmouth University have implemented the NET Positives supplier tool that provides a mechanism to engage suppliers with the issue of Modern Slavery. Adoption of the tool provides a simple response to the Modern Slavery Act and enables suppliers to develop their own action plan to ensure they have addressed Modern Slavery conditions. 99% of our suppliers currently registered on the Net Positives tool have a Modern Slavery Statement and Policy in place. [**https://netpositivefutures.co.uk**](https://netpositivefutures.co.uk)

**Compliance**

The compliance programme is being led by the Head of Procurement.

**Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to provide training to our staff as part of the Procurement induction process.

